



# DANIEL SPEARS

OWNER

## CONTACT

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## EDUCATION

2005-2009

HARDING UNIVERSITY

- Master of Business Administration (MBA)

2005-2009

HARDING UNIVERSITY

- Bachelor of Business Administration (BBA)

## SKILLS

- Facilities and Operations Management
- Project Management
- Vendor Negotiation and Management
- Compliance and Safety Standards (DEA, OSHA, NFPA, JCAHO)
- Budget Management
- Emergency Response Planning
- Customer Relationship Management
- QuickBooks and CMMS proficiency

## PROFESSIONAL SUMMARY

Professional Summary: Seasoned operations and facilities management professional with over 14 years of diverse experience in facility management, construction, and business operations. Proven expertise in multi-site management, project management, vendor negotiations, compliance, and emergency response planning. Adept at leading teams to achieve operational excellence and efficiency. Currently spearheading a successful roofing and construction business with a strong focus on quality and client satisfaction.

## WORK EXPERIENCE

### Spears & Co Roofing and Construction

APRIL 2018-PRESENT

Owner

- Manage operations generating \$4.5M in annual revenues
- Oversee project management, ensuring high-quality workmanship and customer satisfaction
- Develop and maintain relationships with clients, suppliers, and subcontractors
- Ensure compliance with safety and building regulations

### McKesson

MAY 2014-DECEMBER 2018

Facilities Manager

- Managed a 300,000 SQ FT warehouse with 11 direct reports
- Served as Site Security Officer, Site Safety Officer, and Incident Commander
- Oversaw a \$200,000 redesign of the Controlled Substances Secure Area
- Ensured compliance with DEA, OSHA, NFPA, FDA standards
- Achieved <\$100,000 annual savings through effective vendor management
- Managed a \$2.5 million operating budget

### Lone Star Behavioral Health

JUNE 2012-MAY 2014

Director of Plant Operations

- Managed facilities across 5 company locations
- Supervised maintenance/engineering department staff
- Ensured compliance with JCAHO, NFPA, CMS, TDSHS standards
- Served as Incident Commander and managed emergency response planning
- Oversaw \$150,000 generator installation project



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## CERTIFICATIONS

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- Certified Facility Manager (CFM)
- OSHA Safety Certification
- Project Management Professional (PMP)

## WORK EXPERIENCE, CONTINUED

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- **Lone Star Behavioral Health, continued** MAY 2011-JUNE 2012  
Transportation Director
  - Managed 25 direct reports
  - Planned logistics for 20 patient transportation routes
  - Coded and submitted reimbursement invoices to CMS
  - Served on the planning panel for new hospital construction
- **Sno Island Gourmet Treats** MARCH 2010-MAY 2011  
General Manager
  - Managed a team of 15 direct reports
  - Led the project management for the second store construction
  - Handled scheduling, payroll processing, and tax submissions using QuickBooks
  - Negotiated vendor contracts and managed inventory
  - Built and maintained customer relationships

## REFERENCES

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Available Upon Request